

**PROFESSIONAL DEVELOPMENT PLAN**

The Board requires all licensed and ancillary personnel to participate in professional development contained in law and required by the district.

**District Professional Development Plan**

The Superintendent/designee shall develop a professional development plan based on professional development requirements and a district needs assessment, which will be conducted through methods such as, but not limited to, review of performance evaluations, surveys and/or input from instructional staff. Professional development activities will be aligned with these goals **and** may include inservice workshops, a professional library, short-term professional leave, and assistance from consultants. All professional development activities shall be within district budgetary parameters.

The district professional development plan shall be evaluated annually to ensure alignment with district and building goals.

**Individual Professional Development Plan**

Every administrator, teacher and paraprofessional shall develop an annual individual professional development plan that aligns with the district's strategic goals.

The Individual Professional Development Plan must be submitted and approved by the building administrator in the case of teachers and paraprofessionals, and by the Superintendent in the case of the building administrators prior to October 1<sup>st</sup>.

**End of Hope-Page School District #85 Policy DGGA ..... Adopted: 12/16/20**