

## Hope-Page Personnel and Curriculum Meeting

September 7<sup>th</sup>, 2021, Hope-Page High School Library

Nick Brendemuhl, JeriAnne Larck and Jason Mewes (phone)

JeriAnne walked through the process for superintendent evaluation that has been used in the past. Evaluations are done 2x/year 11-15 and 3-15. The evaluation tool from NDSBA has been used every except 2020-2021 when the Marzano tool was used.

It was decided the decisions would need to include:

- 1) timing
- 2) tool
- 3) how to assemble feedback

After discussion it was decided to pursue the NDSBA tool and contact Rocky Mountain Evaluations to use an online tool. If it is not possible to have the electronic tool setup within the next 3 weeks a paper copy will be distributed to complete for the fall with the electronic tool being used in the spring.

Looking at policy CAAB the committee will recommend that superintendent complete a self-reflection midyear.

The committee will also recommend a monthly reflection for each board member.

Other discussion was creating an evaluation schedule for the business manager and board self-evaluation, as well as how to complete the principal reports for a dual role.

Mrs. Kingston will discuss the principal evaluation process with Mr. Currie and make a recommendation.